



# Kern County Law Enforcement Foundation

[www.kernlaw.org](http://www.kernlaw.org)

Fall 2007

## PRESIDENT'S MESSAGE

Hello everyone and welcome to the second edition of our new publication on the Kern County Law Enforcement activities. This is an exciting issue and it shows how much fun and caring goes into each event.

I would first like to start off by inviting you to the *Kern County Law Enforcement Foundation Fall Luncheon* to be held on November 8, 2007 at the Stockdale County Club. The topic of Gang Task Force Forum is open to members and everyone who would like to know what we are doing about gangs and violence in our communities. Doors open at 11:00 a.m. and lunch will be served shortly thereafter. We try to get out between 1:00 p.m. and 1:30 p.m.

I would like to thank the dinner committee and all the helpers who helped with the Spring Awards Dinner held at the Stockdale County Club on June 13, 2007, especially Angela Barton and Greg Sturges. This was absolutely the best one ever. Inside you will find a complete story and photos of the event and see the good things we have been working on. As I start my 2nd year as President, I am excited to announce we have doubled our paid membership and raised over \$20,000 dollars to do more good work.

I would like to thank Carl Sparks, Bobby Shain, Randy and Shari Raymond for their work on the downtown Law Enforcement Memorial, it has been neglected for some time and needed clean-up and repair and our members are getting it done.

Next, thanks to Charlie Fivecoat, Chief of the Shafter Police Department, for all of his help behind the scenes and with all other county law enforcement. I see a leadership change in a lot of the departments and education being stressed not only at the top of the command structure; but management is requesting officers to broaden their perspectives and contribute back to the community. Chief Charlie Fivecoat, Chief Bill Rector and Sheriff Donny Youngblood are good examples of how you can change the direction with a minimum of morale issues. Officers want to be lead by competent and capable leaders who command respect; we are seeing that all over the county.

Our organization is on the rebound also with supercharged new membership invigorating the long time members. We have contributed over \$ 7,800 to local law enforcement projects this past year and you will read about one inside. At our recent dinner, besides awards, we acknowledged two law enforcement legends Bill Dolan 94 (former undersheriff and teacher) and Louis Kerker 96 (1993 Citizen of the Year and still a volunteer at the Sheriff's Department). Bill Dolan was the founding President of this organization and has put 18 years of service in and continues to be involved. Louis Kerker is still transporting cars for service and doing anything they ask him to do as an unpaid volunteer. As you may remember; Louis put in over 2000 hours the year he won the award.

Our annual shoot is being scheduled for next year at Five Dogs Range and we hope again to double participation. (Contact Stan Moe or Randy Boggs for further information via our website, ([www.kernlaw.org](http://www.kernlaw.org)).

Finally, we want everyone to join; the entry level is only \$100.00 per year and business sponsorship is only \$1,000 per year and all funds raised support law enforcement in Kern County. Our sponsorships and membership are growing and if you want a business membership; contact any officer or board member or visit our website at [www.kernlaw.org](http://www.kernlaw.org) to print out an application to join today.

**SEE YOU AT THE GANG LUNCHEON!**



**Tom Sheets**

## SPECIAL ENFORCEMENT UNIT

By: Lieutenant Jess Molinar

The Special Enforcement Unit of the Bakersfield Police Department was formed in July 1999 to address increasing violence and other crime problems associated with Criminal Street Gangs. The formation of this specialized unit, and its continued deployment and expansion, is a manifestation of the Department's continued commitment to enhance the quality of life in all segments of our diverse community. Moreover, it is the selfless passion of the Special Enforcement Unit and the entire Bakersfield Police Department to work diligently to reduce gang violence within the City of Bakersfield through the development and implementation of effective gang enforcement strategies, viable intelligence gathering, community interaction with police, collaboration with allied agencies, and a commitment to uphold the highest standards of professional law enforcement.

The Special Enforcement Unit (S.E.U.) is comprised of a select group of police officers who are strongly committed to reducing the fear, intimidation and violence caused by criminal street gangs. When S.E.U. was first implemented, the unit was staffed by six officers and two sergeants. Since then, the unit has expanded to its current compliment of twenty police officers, three sergeants, and a hardworking clerk who is kept extremely busy. Although the Special Enforcement Unit maintains a rather fluid work schedule to accommodate enforcement needs, the Unit strives to provide S.E.U. services seven days a week.

Assignment to the Unit is based on an individual officer's proven record for sound enforcement tactics, good judgment and a strong work ethic. The Special Enforcement Unit works under the command of a Division Commander. Assignment to S.E.U. is typically three years and officers serve at the will of the Division Commander.

Officers who are newly assigned to S.E.U. receive a variety of



training to ensure officers achieve proficiency in all dimensions of gang enforcement, as well as an understanding of their role and the S.E.U. mission. Furthermore, officers attend specialized training developed to build a better understanding and tolerance of contemporary issues and concerns relating to racial, ethnic and gender diversity.

Criminal Street Gangs have existed in the City of Bakersfield for several generations. However, what were once gangs involved in relatively simple territorial disputes, gangs have now become criminally diverse, highly adaptable and organizationally complex criminal enterprises. They are also indiscriminately violent organizations whose crimes transcend to all segments of our community with a wanton disregard for human life and society's generally accepted morals, norms and written laws.

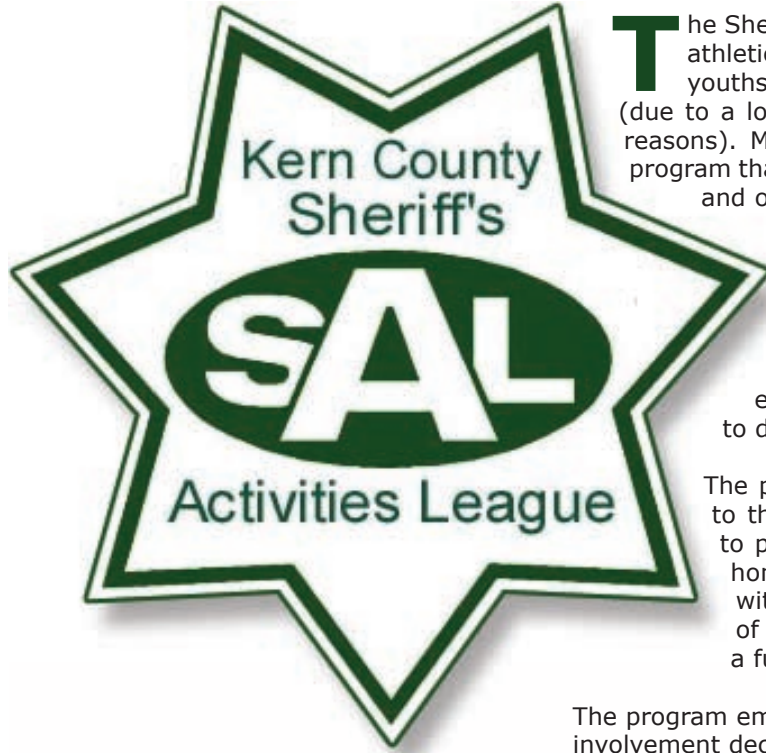
Criminal Street Gangs in Bakersfield, much like in cities all across the nation, cause blight and fear mostly in our underprivileged, minority neighborhoods. Nevertheless, it is important to recognize that not every young person in a poor neighborhood is a gang member. In fact, most residents of neighborhoods where

gangs are prevalent are good hard working people who desire to live in peace and raise their children in a safe environment. While S.E.U. officers are encouraged to be creative, resourceful, innovative and relentless in the development and deployment of proven enforcement tactics designed to impact street gangs, all personnel involved work diligently toward maintaining exemplary standards of professionalism, sound judgment and discretion in all of their enforcement activities.

The Department is not alone in its seemingly never ending battle to stem the tide of gang violence that has been sweeping through our city. It is generally believed that gangs and gang violence are best impacted through the implementation of effective strategies aimed at prevention, intervention and suppression. In this regard, we enjoy the support of allied agencies, schools, churches and a wide variety of service organizations, community groups and just plain good law abiding citizens who are tired of the senseless violence. Inasmuch as we would all like to see an end to the violence, it is only through the careful collaboration of efforts and resources, coupled with a sustained commitment by all groups, organizations and individuals, that we will make a difference.



# Gang Activity Prevention through THE SHERIFF'S ACTIVITIES LEAGUE (SAL)



**T**he Sheriff's Activities League (SAL) exists to prevent juvenile crime and violence by providing civic, athletic, recreational and educational opportunities and programs for at-risk youth. SAL targets youths that may be disadvantaged or considered "at-risk" of becoming involved in criminal activity (due to a lower economic base, criminal activity, drug abuse in the family or any number of possible reasons). Managed by Deputy Sheriffs and law enforcement volunteers, SAL is a prevention-gearred program that provides opportunities to create trust and understanding between law enforcement officers and our youth through a wide variety of programs, sports and mentoring projects. In this model, SAL is perhaps the greatest tool available to fighting crime.

SAL deputies seek out active youth gang members and tagging crewmembers, and through intervention strategies, seeks to remove the targeted youths from the gangs. Through daily contact with positive role models, SAL kids are mentored in the areas of attitude, respect, and responsible values while interacting in sports and recreation activities the kids enjoy. It is through this positive interaction, preconceived ideas are changed and they begin to develop strong positive attitudes towards law enforcement and others.

The program was instituted several years ago when Sergeant Jim Craig was a deputy assigned to the East Bakersfield Substation. He partnered with the Boys and Girls' Club of Bakersfield to provide youths living near the Flower Street substation a positive place to hang out, finish homework and play basketball. Subsequent deputies assigned to the substation joined forces with the California Police Activities League (CALPAL) and the National PAL to expanded the focus of the program. The "Kids Club" has since evolved into a state and nationally affiliated SAL with a full Board of Directors and 501(c) 3 status.

The program emphasizes the following points, which have huge impacts on our youth when it comes to gang involvement decisions:

- |  |  |  |
|--|--|--|
| • <b>Respect for self and others</b>             | • <b>Positive decision-making</b>            | • <b>Development of strong, healthy identities</b>   |
| • <b>Conflict resolution and problem solving</b> | • <b>Goal-setting</b>                        | • <b>The importance of work, and a redefinition of the meaning of work associated with virtue.</b> |
| • <b>Service to others</b>                       | • <b>Teamwork</b>                            |  |
| • <b>Cultural sensitivity</b>                    | • <b>Leadership training and development</b> |  |

SAL is funded through grants, charitable donations and annual fundraisers organized by the Board of Directors. Events include a golf tournament, a fishing derby and dodge ball tournaments. These events allow SAL youths to participate in deputy coached team sports, such as baseball, football, and basketball at no cost. Education is also stressed in SAL, where academic tutoring is provided at the substation using donated computers. Service oriented projects are also planned and carried out, from graffiti and trash clean up to making blankets for the Linus Project.

The SAL program is already expanding to our substation areas as SALs have been implemented in Wasco and Lamont. While each new SAL created has the ability to develop based on the needs of the children living in each area, all new SALs will be guided by our Kern County mission statement: The Sheriff's Activities League is dedicated to developing local youth into responsible, productive, and ethical citizens and reducing juvenile victimization, crime and delinquency.

For more information about SAL, contact **391-7771** or check out our website at [www.kerncountysal.com](http://www.kerncountysal.com).

...Bonding Kids & Cops



Sheriff Donny Youngblood and SR. Deputy Derek Brannan with two of our SAL kids during the 2007 SAL Golf Tournament at Wasco Valley Rose Golf Course.



Chief Deputy Willy Wahl with one of our SAL kids at the Annual Fishing Derby Fund-raiser held at the Park at Riverwalk.





Law Enforcement Waiting Room  
Made Possible  
By the Following Contributions

California Highway Patrol  
Kern Law Enforcement Association  
Kern County Prosecutor's Association  
Kern County Sheriff's Benefit Foundation  
Kern Law Enforcement Foundation  
Bakersfield Police Officer's Association  
R & D Leather Furniture

A large, plush, reddish-brown leather sofa is the central focus of the image. It has deep, tufted cushions and a wide, comfortable-looking design. In front of the sofa is a dark wood coffee table with a geometric, parquet-style pattern. A silver remote control lies on the table. The background shows a dining area with dark wood chairs and a table, all set against a plain white wall. The lighting is soft and even, highlighting the texture of the leather.





# Spring Awards Dinner 2007

HELD AT THE STOCKDALE COUNTY CLUB, JUNE 13, 2007

Welcome again to our new publication. We are excited with the progress during the past year and want to thank all of the Board Members, Sheriff and Police Departments and especially District Attorney Ed Jagels and the District Attorney's Office for becoming a very active supporter.

First of all; Angela Barton, Greg Sturges, Frank Williams and Pauly Wren put together the finest Kern County Law Enforcement Foundation Spring Awards Dinner we have ever had. There was electricity in the air and I have never received more compliments for such a fine event. The Stockdale Country Club was not only a beautiful setting, but the food and service was beyond our wildest expectations. The evening dinner format drew over 300 people who were thrilled with the program and loved the food and service; so there is no doubt we will continue to hold events at the Stockdale County Club.

The citizens of the year; Ronald Pharris, John Williamson, David Camacho, and Aashish Gaur of Dyers Ice Cream were nominated as "Citizens of the Year" by Chief Bill Rector, and if you don't know; they saved

many employees at the plant from an intruder with a sword who entered the premises with mayhem on his mind. After a co-employee was attacked; they grabbed the closest fire hose, a pipe and attacked and subdued the armed intruder tying his hands behind his back with ice cream tie downs. When the police arrived; he was already in custody and under control.



We had one of the citizens drawn for a door prize gift certificate for a dinner and a hotel room at Tachi. I went over and put their whole table on the spot; we couldn't have just one of these heroes win, so we asked for three more in front of 300 people and they didn't hesitate to give three more gift certificates. Mayor Harvey Hall, a past president and founding member, wrote all the Dryers employees an accommodation letter from the City of Bakersfield. You will see our heroes in the center section of this paper. Another award to a five-year old Donny Youngblood for stepping up and telling

what she knew about the motor vehicle death case in Wasco. She received a plaque, a day for four at Magic Mountain and expense money. You don't have to be an adult to get involved in an investigation to help local law enforcement.

The awards began with a presentation to Mary K. Shell (Life Time Achievement Award) by Mayor Harvey Hall for a lifetime of service to Kern County and her time on the KCLEF Board. Other presentations included, Greg and Tamara Sturges (CommWorld of Kern County, Steve Nichols (Young & Nichols), Wayne and Pat Ketcherside (Carter Pump & Machine Co.), Angela Barton (Univision), Arnold Johansen (H.M. Holloway), Norma Schafer (Tachi Palace Hotel & Casino, Unknown, Walter Morton (Walter Morton & Associates), Mike Larson (Karpe Mortgage) and Dennis Brostrom (KERO), for their contribution over the past years to our organization. This special recognition was long overdue and the new plaques (see our website for photos; [www.kernlaw.org](http://www.kernlaw.org), by Walter Morton webmaster) were impressive from Raymond's Trophies & Awards and were greatly appreciated.

The main program honored law enforcement officers who went above and beyond the call of duty; Exceptional Officer of the Year Award went to Detective Stephen Griffith, BPD; Office Michaela Bright, CHP; Officer Patrick Etchebarne, CHP; and Deputy Nelson Diaz, KCSO. Medal of Valor Award went to Officer Brent Weese, CHP.

This year we had a very special case to recognize, and I want to thank Chief Investigator Larry Bentley, District Attorney Ed Jagels, and BPD Chief Bill Rector for organizing and "setting up" the award winners so no one would know that Deputy District Attorney Lisa Green, Investigator Charles Brown of the DA's Office, Detective Jeff Watts and Detective Don Krueger of the BPD would be awarded the "Officer of the Year Award". Presentations were made by Chief Rector BPD and District Attorney Jagels. Deputy District Attorney Lisa Green is the first deputy district attorney to be awarded an "Officer of the Year Award". The case involved in the award was enormous and thousands of hours of investigation were put in by the award winners and their respective departments. The Brothers case attracted

national attention, but was handled with the bare minimum of fanfare. This required interagency cooperation and long hours of work requiring all of those involved to give up their home lives and dedicate all their attention to arrest and convict Vincent Brothers on May 15th of this year. Brothers was convicted of killing his wife Joanie Harper, their three children Maques, Lyndsey, Marshall and Joanie Harper's mother, Earnestine. Kern County Superior Court Judge Michael Bush sentenced Vincent brothers on September 27, 2007. The Officer of the Year winners were dedicated to solving the case which began when police found the brutal crime scene on July 8th, 2003, which resulted in the arrest of Brothers in April 2004.

The Sponsors for the evening were; main sponsor, Tachi Palace Hotel & Casino; other sponsors were Law Offices of Young & Nichols, Hall Ambulance Service, H.M. Holloway, Carter Pump & Machine Co., Kern County Sheriff's Department, Kern County Sheriff Command Association, Kern County Prosecutors Association, Bakersfield Police Department, Weatherby's Furniture, First American Title Company, Ticor Title Company, Motor City, Jon





Citizens' of the Year Award - Ronald Pharris, John Williamson, David Comacho (not present), Aashish Gaur and BPD presenter



Life Time Achievement Award - Mary K. Shell & Mayor Harvey Hall.



Shafter Police Chief Charlie Fivecoat and guest.



Tom Sheets with Mary K. Shell and guest.

Busby, Greg Sturges. We thank all involved and hope to see you next year at the Stockdale County Club.

Finally; we are announcing the Kern County Law Enforcement Foundation Fall Luncheon on November 8, 2007 at the Stockdale County Club, doors open at 11:00, lunch serviced at 11:30 a.m., to hold a forum on gang activity in Kern County. Police and Sheriff gang unit members will speak candidly about what is really going on and what they are doing to stop this senseless violence. Be sure and read the enclosed articles and bring a friend; it will be informative and timely, giving you current information and letting you support those who protect us.



Music by "Classic Sax" - Dennis Wilson.



Sheriff Donny Youngblood, Deputy Nelson Diaz accepting the "Exceptional Officer of the Year Award."



Detective Jeff Watts, BPD, accepting "Officer of the Year Award," BPD Chief Bill Rector.



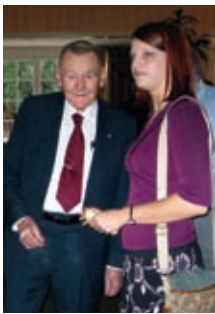
Investigator Charlie Brown, DA's Office, accepting "Officer of the Year Award," DA Edward Jagels.



Sponsors Greg & Tamara Sturges, Steve Nichols, Wayne & Pat Ketcherside, Angela Barton, Arnold Johansen, Norma Schafer, unknown and Walter Morton.



Norma Schafer of Tachi Hotel & Casino with guests.



Bill Dolan (oldest member of KCLEF) with granddaughter.



Mr. and Mrs. Dennis Brostrom - KERO.



Past President Frank Williams and Mayor Harvey Hall.



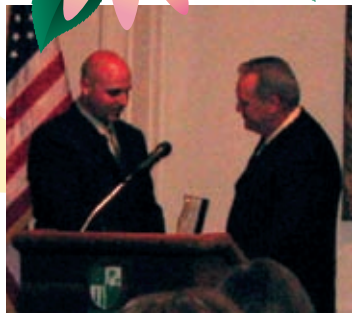
Sheriff Donny Youngblood accepting anonymous award from Commander Joe Pilkington.



Det. Stephen Griffith, BPD, accepting "Exceptional Officer of the Year Award" from Asst. Chief Bryan Lynn.



District Attorney Ed Jagels, Deputy DA Lisa Green, Sgt. Jeff Watts, BPD, Investigator Charlie Brown, DA's Office "Officer of the Year Award"; Frank Williams Past President, Tom Sheets President, BPD Chief Bill Rector.



Sgt. Carl Churchfield, CHP, Officer Patrick Etchbarne, CHP accepting the "Exceptional Officer of the Year Award."





## GANG VIOLENCE FORUM

November 8, 2007 at the Stockdale Country Club

Representatives from the KERN COUNTY SHERIFF'S OFFICE and BAKERSFIELD POLICE DEPARTMENT GANG UNITS will present candid and factual information about gang activity in the City and County enforcement areas. Doors will open at 11:00 am on November 8, 2007 at the Stockdale County Club on Stockdale Highway. Tickets for the luncheon program are \$20.00 each or a sponsorship table of eight for \$200.00. There will be three business sponsorships available on a first come-first serve basis. An award for the "Law Enforcement Administrator of the Year" will also be presented, which is nominated and selected by the Kern County Chief of Police Association.

Gang activity is at the forefront of community concerns; violence, drug activity and other criminal behavior. There is no longer time to wait and see what happens; our community has incidents daily involving loss of life, drug and property crimes. Local law enforcement has indicated gangs have established a foothold in some areas and exhibit very sophisticated organizational behavior.

The Bakersfield Police Department established their special enforcement unit in 1999 to address increasing violence and crime in the

city and to address organized gang activity. By focusing on those involved in citywide gang activity; they have been able to identify and arrest over 5,000 felons in the past 6 years. The BPD has been commended by community leaders for its aggressive approach and has contacted schools, churches and community groups to inform and share information.

The Kern County Sheriff's Department responding to the same problems has requested and obtained a multi-million dollar commitment from the Board of Supervisors for additional officers in the gang suppression unit and community based prevention programs. PAL and SAL officers involved in outreach programs will be discussed and their effect on prevention efforts.

Only by a sustained commitment of all interested community groups and individuals will we be successful in turning back the gang influence and criminal behavior. All members and interested citizens are invited to come and hear what our law enforcement officers and our community is doing to crush out gang related activity.

Your attendance and support is greatly appreciated and shows our law enforcement officers we are interested in what they do.

## Popular Sheriff Joins KCLEF "At Large Board"

### CARL SPARKS

Retired Sheriff Carl Sparks has agreed to join our "at large board" and help with membership and the maintenance and upkeep of the law enforcement memorials. Carl is undoubtedly one of the most popular sheriffs ever elected. He can't go anywhere without seeing ten people he knows. Everyone that has worked with Carl knows how much he cares for law enforcement, the Marines and the Sheriff's Department. We are honored to have his help and expertise and look forward to many successful projects with Carl helping "Making IT HAPPEN!" We knew he couldn't stay away and are glad. WELCOME ABOARD, Mr. Sheriff Retired.



## THANKS TO PAST VICE-PRESIDENT and SECRETARY LISA BOYSTUN

At the Kern County Law Enforcement Spring Awards Dinner, we installed new officers and board members and forgot to really say "THANK YOU" to a departing Vice President, Former Secretary and Co-Chair of the Scholarship Committee with Mayor Harvey Hall. LISA BOYSTUN has done it all and quietly helps wherever she can. She worked for four years on the CHP Memorial Golf Tournament to get their memorial built, then she let me talk her into merging with the Kern County Law Enforcement Foundation. Within a few months, here was LISA working on this committee and was finally drafted as our first female secretary and our first female vice president. She is a tireless worker and a great community activist for many charities.



She is currently the branch manager of the Bank Of the Sierra, Olive Drive Branch. The bank can be sure Lisa is setting an example for all in giving back to Bakersfield.

Although she gave up the vice presidency, she will continue to work with Mayor Harvey Hall and Frank Williams on our Scholarship Committee. This year's candidate, Jessica Boden, has already landed a part-time job at the District Attorneys' office. Chief Deputy Bentley jumped on the chance to hire such a good young candidate and beat Chief Bill Rector "to the punch". We also announced prior scholarship winners who have entered law enforcement.

LISA we just want to say thanks for the past ten years, and I hope we have you for another ten. Jon Busby will need your advice and counsel, just as all of the rest of us did.

## Want To Join THE KERN COUNTY LAW ENFORCEMENT FOUNDATION?

Our membership Committee made up of Jon Busby, Greg Sturges, Wayne Ketcherside, Mike Larsen, David Merritt, Frank Williams and the newest member SOFIE ZIMMERMANN of Titor Title Company are working on our mailing lists for the newsletter and membership information for soliciting new members.

If you have ever been a member and did not get your renewal; all you have to do is go to [www.kernlaw.org](http://www.kernlaw.org) to download an application to mail to us. Please indicate what years you were a member so we can rush your updated background check through the Sheriff's Department with Board Member Stan Moe.

If you are a new member wanting to join review, our history and bylaws are on the website and you can also download an application and the sponsor can be any board member or law enforcement officer.

If you don't know anyone of us, then put "open" in the recommendation and it will be forwarded to our background committee. The website has all of the information on membership and backgrounds.

You can read about many of the projects and events that have taken place over the years as we continue to improve and add to the website. Individual memberships are only \$100 per year and are tax deductible under 501c rules, check with your accountant to confirm. Our business sponsorships are \$500 and \$1000 per year and go towards awards, grants and scholarships given by our organization.

We have given out over \$350,000 since we began in 1988. You can be as involved as you want to be and are always welcome at our annual events like the annual clay shoot, the officer of the year awards dinner and fall forums.

Look over this newsletter and see the many things we do.

### TO JOIN TODAY!

Contact  
Greg Sturges @ [www.gsturges@aol.com](mailto:www.gsturges@aol.com)  
Jon Busby @ [www.jonbusby@teambusby.com](mailto:www.jonbusby@teambusby.com)  
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**Kern County  
Law Enforcement  
Foundation**

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★ KERN ★ COUNTY'S ★

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WILLIAM

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RECTOR

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★

DONNY

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YOUNGBLOOD

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BAKERSFIELD CHIEF OF POLICE

Chief Rector was born and raised in Bakersfield. He attended local schools, graduating from Garces Memorial High School. His college education includes a Bachelor of Science Degree in Criminology from Fresno State University; Vocational Teaching Credential from UCLA; and a Master of Arts Degree in Counseling from Cal State University, Bakersfield.

KERN COUNTY SHERIFF-CORONER

Sheriff Donny Youngblood is a life-long native of Kern County. He attended East and West High Schools, and graduated from Bakersfield College.

He enlisted in the United States Army in 1968, serving 14 months in South Vietnam. Following his return stateside, he spent his last year in the military as an Army Drill Sergeant preparing young men to defend the United States of America. He left the military service in 1971.

Sheriff Youngblood joined the Kern County Sheriff's Department in 1972 as a Correctional Officer assigned to the Lerdo Facility. Two years later, he entered the Basic Academy to begin training to become a Deputy Sheriff.

During his 30-year career with the Sheriff's Department, Sheriff Youngblood worked in all areas of the department, promoting to the rank of Commander by the time of his retirement in 2002. His duty assignments included the Patrol Division, Court Services, Narcotics, Boron Substation, East Kern Substations Commander, Watch Commander, Air Support Division Commander, and Detectives.

Along the way, he obtained a Bachelor of Arts Degree in Administration of Justice in 1982, and a Masters Degree in Public Administration from Golden Gate University in 1983. He is a 1986 alumni of the 144th class of the FBI National Academy, and is also a 1989 graduate of the POST Command College Class X.

Following his retirement in 2002, Sheriff Youngblood held the position of Vice-President of Sonitrol in Bakersfield, California. After a campaign fought on the issues of leadership and experience, the citizens of Kern County elected him to the Office of Sheriff-Coroner in 2006.

Sheriff Youngblood holds a commercial pilot's license with instrument and multi-engine ratings. In addition to flying, he is an avid golfer, hunter and horseman.

Number of officers:

373

Number of management personnel:

17

Population:

323,213

Recruiting officer:

Senior Officer Andrea Pflugh

661-632-2766

1-866-BPD-HIRE

Entry Level Police Officer Salary:

\$4,197.09 – \$5,112.12/mo

Officer to Citizen ratio:

1.15 officers/per 1000 citizens

7





## Kern County Law Enforcement Foundation

### KCLEF Fall Luncheon

Proceeds benefit the foundation aiding Kern County Law Enforcement

**WHEN** Thursday, November 8, 2007

**WHERE**  **Stockdale Country Club**  
7001 Stockdale Highway

Doors open @ 11:00pm-Lunch  
Served @ 11:30pm

**TICKETS** \$20.00

For More Information & Tickets Call Pauly Wren @ (661) 861-7911

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## Kern County Law Enforcement Foundation

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